

The 2024 National Nurse Aide Assessment Program (NNAAP®) Written (Oral) Examination Content Outline

The revised content outline is based on the findings from the *2019–2020 Job Analysis and Knowledge, Skill, and Ability Study of Nurse Aides* published by the National Council of State Boards of Nursing (NCSBN) in 2023. The examination content outline will be effective April 2024.

The NNAAP written examination is comprised of 70 multiple-choice items; 10 of these items are pretest (non-scored) items on which statistical information will be collected. The NNAAP oral examination is comprised of 60 multiple-choice items and 10 reading comprehension (word recognition) items.

Content Domain	2024 Content Outline	
	Weighting of Content Domain	Weighting of Content Domain
I. Physical Care Skills		
A. Activities of Daily Living	22%	13
1. Hygiene, Dressing and Grooming		
2. Nutrition and Hydration		
3. Elimination		
4. Rest/Sleep/Comfort		
B. Basic Nursing Skills	35%	21
1. Infection Control		
2. Safety/Prevention/Emergency		
3. Technical Procedures		
4. Data Collection and Reporting		
C. Self Care/Independence	7%	4
II. Psychosocial Care Skills		
A. Emotional and Mental Health Needs	8%	5
B. Spiritual and Cultural Needs	2%	1
III. Role of the Nurse Aide		
A. Communication	7%	4
B. Client Rights	8%	5
C. Legal and Ethical Behavior	5%	3
D. Member of the Health Care Team	6%	4
Total	100%	60