## Nevada

Credentia

## Skill Listing




## Skills Listing

The 23 skills that follow are arranged in alphabetical order, except for the Hand Hygiene (Hand Washing) skill. Hand Hygiene is listed first as a reminder of the importance of performing this skill before all other skills. The numbered lines below each skill are the steps needed to perform that skill. Critical Element Steps are in bold type.

## SKILL 1 - HAND HYGIENE (HAND WASHING)

1 Address client by name and introduces self to client by name
2 Turns on water at sink
3 Wets hands and wrists thoroughly
4 Applies soap to hands
5 Lathers all surfaces of wrists, hands and fingers producing friction, for at least 20 (twenty) seconds, keeping hands lower than the elbows and the fingertips down
6 Cleans fingernails by rubbing fingertips against palms of the opposite hand
7 Rinse all surfaces of wrists, hands and fingers, keeping hands lower than the elbows and the fingertips down
8 Uses clean, dry paper towel/towels to dry all surfaces of fingers, hands and wrists starting at fingertips then disposes of paper towel/towels into waste container
9 Uses clean, dry paper towel/towels to turn off faucet then disposes of paper towel/towels into waste container or uses knee/foot control to turn off faucet
10 Does not touch inside of sink at any time

## SKILL 2 - APPLIES ONE KNEE-HIGH ELASTIC STOCKING

(Tested on the candidate volunteer with a clean, unused stocking)
1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Client is in supine position (lying down in bed) while stocking is applied
4 Turns stocking inside-out, at least to the heel
5 Places foot of stocking over toes, foot and heel
6 Pulls top of stocking over foot, heel and leg
7 Moves foot and leg gently and naturally, avoiding force and over-extension of limb and joints

8 Finishes procedure with no twists or wrinkles and heel of stocking, if present, is over heel and opening in toe area (if present) is either over or under toe area; if using a mannequin, candidate may state stocking needs to be wrinkle-free
9 Signaling device is within reach and bed is in low position
10 After completing skill, wash hands

## SKILL 3 - ASSISTS TO AMBULATE USING TRANSFER BELT

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-toface contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before assisting to stand, client is wearing non-skid shoes/footwear
4 Before assisting to stand, bed is at a safe level
5 Before assisting to stand, checks and/or locks bed wheels
6 Before assisting to stand, client is assisted to sitting position with feet flat on the floor
7 Before assisting to stand, applies transfer belt securely at the waist over clothing/ gown
8 Before assisting to stand, provides instructions to enable client to assist in standing including prearranged signal to alert client to begin standing
9 Stands facing client positioning self to ensure safety of candidate and client during transfer. Counts to three (or says other prearranged signal) to alert client to begin standing
10 On signal, gradually assists client to stand by grasping transfer belt on both sides with an upward grasp (candidate's hands are in upward position), and maintaining stability of client's legs by standing knee to knee or toe to toe with client
11 Walks slightly behind and to one side of client for a distance of ten (10) feet, while holding onto the belt
12 Assists client to bed and removes transfer belt
13 Signaling device is within reach and bed is in low position
14 After completing skill, wash hands

## SKILL 4 - ASSISTS WITH USE OF BEDPAN

1 Explains procedure speaking clearly, slowly and directly, maintaining face-toface contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before placing bedpan, lowers head of bed
4 Puts on clean gloves before placing bedpan under client
5 Places bedpan correctly under client's buttocks
6 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
7 After positioning client on bedpan and removing gloves, raises head of bed
8 Toilet tissue is within reach
9 Hand wipe is within reach and client is instructed to clean hands with hand wipe when finished
10 Signaling device within reach and client is asked to signal when finished
11 Puts on clean gloves before removing bedpan
12 Head of bed is lowered before bedpan is removed
13 Ensures client is covered except when placing and removing bedpan
14 Empties and rinses bedpan and pours rinse into toilet
15 Places bedpan in designated dirty supply area
16 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
17 Signaling device is within reach and bed is in low position

## SKILL 5 - CLEANS UPPER OR LOWER DENTURE

1 Puts on clean gloves before handling denture
2 Bottom of sink is lined and/or sink is partially filled with water before denture is held over sink
3 Rinses denture in moderate temperature running water before brushing them
4 Applies denture toothpaste to toothbrush
5 Brushes all surfaces of denture
6 Rinses all surfaces of denture under moderate temperature running water
7 Rinses denture cup and lid
8 Places denture in denture cup with moderate temperature water/solution and places lid on cup

9 Rinses toothbrush and places in designated toothbrush basin/container
10 Maintains clean technique with placement of toothbrush and denture
11 Sink liner is removed and disposed of appropriately and/or sink is drained
12 Removes and disposes of gloves (without contaminating self) into waste container and washes hands

## SKILL 6 - COUNTS AND RECORDS RADIAL PULSE

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Places fingertips on thumb side of client's wrist to locate radial pulse
3 Count beats for one full minute
4 Signaling device is within reach
5 Before recording, washes hands
6 Records pulse rate within plus or minus 4 beats of evaluator's reading

## SKILL 7 - COUNTS AND RECORDS RESPIRATIONS

1 Explains procedure (for testing purposes), speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Counts respirations for one full minute
3 Signaling device is within reach
4 Before recording, washes hands
5 Records respiration rate within plus or minus 2 breaths of evaluator's reading

## SKILL 8 - DONNING AND REMOVING PPE (GOWN AND GLOVES)

1 Picks up gown and unfolds
2 Facing the back opening of the gown places arms through each sleeve
3 Fastens the neck opening
4 Secures gown at waist making sure that back of clothing is covered by gown (as much as possible)
5 Puts on gloves
6 Cuffs of gloves overlap cuffs of gown
7 Before removing gown, with one gloved hand, grasps the other glove at the palm, remove glove

8 Slips fingers from ungloved hand underneath cuff of remaining glove at wrist, and removes glove turning it inside out as it is removed
9 Disposes of gloves into designated waste container without contaminating self
10 After removing gloves, unfastens gown at waist and neck
11 After removing gloves, removes gown without touching outside of gown
12 While removing gown, holds gown away from body without touching the floor, turns gown inward and keeps it inside out
13 Disposes of gown in designated container without contaminating self
14 After completing skill, washes hands

## SKILL 9 - DRESSES CLIENT WITH AFFECTED (WEAK) RIGHT ARM

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible

2 Privacy is provided with a curtain, screen or door
3 Asks which shirt he/she would like to wear and dresses him/her in shirt of choice
4 Avoids overexposure of client by ensuring client's chest is covered
5 Removes gown from the left (unaffected) side first, then removes gown from the right (affected/weak) side
6 Before dressing client, disposes of gown into soiled linen container
7 Assists to put the right (affected/weak) arm through the right sleeve of the shirt before placing garment on left (unaffected) arm

8 While putting on shirt, moves body gently and naturally, avoiding force and overextension of limbs and joints
9 Finishes with clothing in place
10 Signaling device is within reach and bed is in low position
11 After completing skill, washes hands

## SKILL 10 - FEEDS CLIENT WHO CANNOT FEED

SELF
1 Explains procedure to client, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible

2 Before feeding, looks at name card on tray and asks client to state name
3 Before feeding client, client is in an upright sitting position (75-90 degrees)

4 Places tray where the food can be easily seen by client
5 Candidate cleans client's hands before beginning feeding
6 Candidate sits in a chair facing client during feeding
7 Tells client what foods and beverage are on tray
8 Asks client what he/she would like to eat first
9 Using spoon, offers client one bite of each type of food on tray, telling client the content of each spoonful
10 Offers beverage at least once during meal
11 Candidate asks client if they are ready for next bite of food or sip of beverage
12 At end of meal, candidate cleans client's mouth and hands
13 Removes food tray
14 Leaves client in upright sitting position (75-90 degrees) with signaling device within client's reach

15 After completing skill, washes hands

## SKILL 11 - GIVES MODIFIED BED BATH (FACE AND ONE ARM, HAND AND UNDERARM)

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Removes gown and places directly in soiled linen container while ensuring client's chest and lower body is covered
4 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
5 Puts on clean gloves before washing client.
6 Beginning with eyes, washes eyes with wet washcloth (no soap), using a different area of the washcloth for each stroke, washing inner aspect to outer aspect then proceeds to wash face
7 Dries face with dry cloth towel/washcloth
8 Exposes one arm and places cloth towel underneath arm
9 Applies soap to wet washcloth
10 Washes fingers (including fingernails), hand, arm and underarm keeping rest of body covered
11 Rinses and dries fingers, hand, arm and underarm

12 Moves body gently and naturally, avoiding force and over-extension of limbs and joints
13 Puts clean gown on client
14 Empties, rinses, and dries basin
15 Places basin in designated dirty supply area
16 Disposes of linen into soiled linen container
17 Avoids contact between candidate clothing and used linens
18 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
19 Signaling device is within reach and bed is in low position

## SKILL 12* - MrASHRE CAMD-RECGRDS ELECTRONIC BLOOD PRL SSURE <br> *STATE SPECIFIC (EV, U, זO, DO IO SUBST <br> UTE THIS SKILL FOR

1 Explains procedure speaking clearly, slowly and directly, maintaining face-to face contact whenever possible
2 Privacy is providec vith a
3 Has client assume a mf tal elying c sittin! position
4 Client's arm is pos one le la hea with alm up and upper arm is exposed
5 Selects appropriate cuff size
6 Feels for brachial artery on inner aspect of arm, at bend of elbow
7 Place: orood ressure ci isnay yonc ents sperarm a ra ser or/arrow is over the br chial a
8 Turns $n$ the lachine and ensu as de ce is $f$ nctioning. the $m$ chine has differe $t$ setti
9 Pushes start button. If cuff inflates to more than 200 mm Hg then stops machine and uses cuff on client's other arm.
10 Waits until the blood pressure reading appears on the screen and for the cuff to deflate, then removes the cuff
11 Signaling device is within reach
12 Before recording, washes hands
13 After obtaining reading using BP cuff, records both systolic and diastolic pressures exactly as displayed on the digital screen

## SKILL 13 - MEASURES AND RECORDS URINARY OUTPUT

1 Puts on clean gloves before handling bedpan
2 Pours the contents of the bedpan into measuring container without spilling or splashing urine outside of container
3 Rinses bedpan and pours rinse into toilet
4 Measures the amount of urine at eye level with container on flat surface (if between measurement lines, round up to nearest $25 \mathrm{ml} / \mathrm{cc}$ )
5 After measuring urine, empties contents of measuring container into toilet
6 Rinses measuring container and pours rinse into toilet
7 Before recording output, removes and disposes of gloves (without contaminating self) into waste container and washes hands

8 Records contents of container within plus or minus $25 \mathrm{ml} / \mathrm{cc}$ of evaluator's reading

## SKILL 14 - MEASURES AND RECORDS WEIGHT OF AMBULATORY CLIENT

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-toface contact whenever possible

2 Client has non-skid shoes/footwear on before walking to scale
3 Before client steps on scale, candidate sets scale to zero
4 Asks client to step on center of scale and obtains client's weight
5 Asks client to step off scale
6 Before recording, washes hands
7 Records weight based on indicator on scale. Weight is within plus or minus 2 lbs of evaluator's reading (lf weight recorded in kg weight is within plus or minus 0.9 kg of evaluator's reading).

## SKILL 15 - PERFORMS MODIFIED PASSIVE RANGE OF MOTION (PROM) FOR ONE KNEE AND ONE ANKLE

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-toface contact whenever possible

2 Privacy is provided with a curtain, screen or door
3 Ensures that client is supine in bed and instructs client to inform candidate if pain is experienced during exercise

4 While supporting the leg at knee and ankle, bends the knee and then returns leg to client's normal position (flexion/extension) (AT LEAST 3 TIMES unless pain is verbalized). Moves joints gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
5 While supporting the foot and ankle close to the bed, pushes/pulls foot toward head (dorsiflexion), and pushes/pulls foot down, toes point down (plantar flexion) (AT LEAST 3 TIMES unless pain is verbalized). Moves joints gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
6 Signaling device is within reach and bed is in low position
7 After completing skill, washes hands

## SKILL 16 - PERFORMS MODIFIED PASSIVE RANGE OF MOTION (PROM) FOR ONE SHOULDER

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-toface contact whenever possible

2 Privacy is provided with a curtain, screen or door
3 Instructs client to inform candidate if pain experienced during exercise
4 While supporting arm at the elbow and at the wrist, raises client's straightened arm from side position upward toward head to ear level and returns arm down to side of body (flexion/extension) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.

5 While supporting arm at the elbow and at the wrist, moves client's straightened arm away from the side of body to shoulder level and returns to side of body (abduction/adduction) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
6 Signaling device is within reach and bed is in low position
7 After completing skill, washes hands

## SKILL 17 - POSITIONS ON SIDE

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before turning, lowers head of bed
4 Raises side rail on side to which body will be turned
5 Candidate assists client to slowly roll onto side toward raised side rail
6 Places or adjusts pillow under head for support
7 Candidate repositions arm and shoulder so that client is not lying on arm
8 Supports top arm with supportive device
9 Places supportive device behind client's back
10 Places supportive device between legs with top knee flexed; knee and ankle supported

11 Signaling device is within reach and bed is in low position
12 After completing skill, washes hands

## SKILL 18 - PROVIDES CATHETER CARE FOR FEMALE

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
4 Puts on clean gloves before washing
5 Places linen protector under perineal area including buttocks before washing
6 Exposes area surrounding catheter (only exposing client between hip and knee)
7 Applies soap to wet washcloth
8 While holding catheter at meatus without tugging, cleans at least four inches of catheter from meatus, moving in only one direction, away from meatus, using a clean area of the washcloth for each stroke

9 While holding catheter at meatus without tugging, using a clean washcloth, rinses at least four inches of catheter from meatus, moving only in one direction, away from meatus, using a clean area of the washcloth for each stroke
10 While holding catheter at meatus without tugging, dries at least four inches of catheter moving away from meatus using a dry cloth towel/washcloth
11 Empties, rinses and dries basin
12 Places basin in designated dirty supply area
13 Disposes of used linen into soiled linen container and disposes of linen protector appropriately
14 Avoids contact between candidate clothing and used linen
15 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
16 Signaling device is within reach and bed is in low position

## SKILL 19 - PROVIDES FOOT CARE ON ONE FOOT

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-toface contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
4 Basin is in a comfortable position for client and on protective barrier
5 Puts on clean gloves before washing foot
6 Client's bare foot is placed into the water
7 Applies soap to wet washcloth
8 Lifts foot from water and washes foot (including between the toes)
9 Foot is rinsed (including between the toes)
10 Dries foot (including between the toes) with dry cloth towel/washcloth
11 Applies lotion to top and bottom of foot (excluding between the toes) removing excess with a towel/washcloth

12 Supports foot and ankle during procedure
13 Empties, rinses and dries basin
14 Places basin in designated dirty supply area
15 Disposes of used linen into soiled linen container
16 Removes and disposes of gloves (without contaminating self) into waste
container and washes hands
17 Signaling device is within reach

## SKILL 20 - PROVIDES MOUTH CARE

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before providing mouth care, client is in upright sitting position (75-90 degrees)
4 Puts on clean gloves before cleaning mouth
5 Places cloth towel across chest before providing mouth care
6 Secures cup of water and moistens toothbrush
7 Before cleaning mouth, applies toothpaste to moistened toothbrush
8 Cleans mouth (including tongue and all surfaces of teeth), using gentle motions
9 Maintains clean technique with placement of toothbrush
10 Candidate holds emesis basin to chin while client rinses mouth
11 Candidate wipes mouth and removes clothing protector
12 Disposes of used linen into soiled linen container
13 Rinses toothbrush and empties, rinses and dries basin
14 Removes and disposes of gloves (without contaminating self) into waste container and washes hands

15 Signaling device is within reach and bed is in low position

## SKILL 21 - PROVIDES PERINEAL CARE

## (Peri-Care) for Female

1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
4 Puts on clean gloves before washing perineal area
5 Places pad/ linen protector under perineal area including buttocks before washing
6 Exposes perineal area (only exposing between hips and knees)

7 Applies soap to wet washcloth
8 Washes genital area, moving from front to back, while using a clean area of the washcloth for each stroke
9 Using clean washcloth, rinses soap from genital area, moving from front to back, while using a clean area of the washcloth for each stroke
10 Dries genital area moving from front to back with dry cloth towel/washcloth
11 After washing genital area, turns to side, then washes rectal area moving from front to back using a clean area of washcloth for each stroke.
12 Using clean washcloth, rinses soap from rectal area, moving from front to back, while using a clean area of the washcloth for each stroke
13 Dries rectal area moving from front to back with dry cloth towel/washcloth
14 Repositions client
15 Empties, rinses and dries basin
16 Places basin in designated dirty supply area
17 Disposes of used linen into soiled linen container and disposes of linen protector appropriately
18 Avoids contact between candidate clothing and used linen
19 Removes and disposes of gloves (without contaminating self) into waste container and washes hands

20 Signaling device is within reach and bed is in low position

## SKILL 22 - TRANSFERS FROM BED TO WHEELCHAIR

 USING TRANSFER BELT1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen or door
3 Before assisting to stand, wheelchair is positioned alongside of bed, at head of bed facing foot or foot of bed facing head
4 Before assisting to stand, footrests are folded up or removed
5 Before assisting to stand, locks wheels on wheelchair
6 Before assisting to stand, bed is at a safe level
7 Before assisting to stand, checks and/or locks bed wheels
8 Before assisting to stand, client is assisted to a sitting position with feet flat on the floor

9 Before assisting to stand, client is wearing shoes

10 Before assisting to stand, applies transfer belt securely at the waist over clothing/gown
11 Before assisting to stand, provides instructions to enable client to assist in transfer including prearranged signal to alert when to begin standing
12 Stands facing client positioning self to ensure safety of candidate and client during transfer. Counts to three (or says other prearranged signal) to alert client to begin standing.
13 On signal, gradually assists client to stand by grasping transfer belt on both sides with an upward grasp (candidates hands are in upward position) and maintaining stability of client's legs by standing knee to knee or toe to toe with the client
14 Assists client to turn to stand in front of wheelchair with back of client's legs against wheelchair
15 Lowers client into wheelchair
16 Positions client with hips touching back of wheelchair and transfer belt is removed

17 Positions feet on footrests
18 Signaling device is within reach

## SKILL 23* - MEASURES AND RECORDS MANUAL BLOOD PRESSURE

*STATE SPECIFIC (EVALUATOR: DO NOT SUBSTITUTE THIS SKILL FOR SKILL 12 'ELECTRONIC BLOOD PRESSURE')
1 Explains procedure, speaking clearly, slowly and directly, maintaining face-toface contact whenever possible

2 Before using stethoscope, wipes bell/diaphragm and earpieces of stethoscope with alcohol
3 Client's arm is positioned with palm up and upper arm is exposed
4 Feels for brachial artery on inner aspect of arm, at bend of elbow
5 Places blood pressure cuff snugly on client's upper arm, with sensor/arrow over brachial artery site
6 Earpieces of stethoscope are in ears and bell/diaphragm is over brachial artery site

7 Candidate inflates cuff between 160 mm Hg to 180 mm Hg . If beat heard immediately upon cuff deflation, completely deflate cuff. Reinflate cuff to no more than 200 mm Hg .

8 Deflates cuff slowly and notes the first sound (systolic reading), and last sound (diastolic reading) (If rounding needed, measurements are rounded UP to the nearest 2 mm of mercury)
9 Removes cuff
10 Signaling device is within reach
11 Before recording, washes hands
12 After obtaining reading using BP cuff and stethoscope, records both systolic and diastolic pressures each within plus or minus 8 mm of evaluator's readings

These skills addressed as part of the NATCEP program constitute the range of acceptable duties that may be assigned to a Certified Nursing Assistant and that a Certified Nursing Assistant will be deemed competent to perform. The CNA Skills Guidelines for CNA Scope of Practice can be found on the Board's website at www.nevadanursingboard.org. (Under the Practice Tab).

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